



Uniform Policy

**June 2026
Review by June 2027**

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Statement of intent

Abbots Farm Infant School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

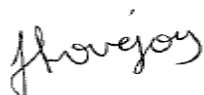
For the purposes of this policy, “**uniform**” includes the following elements of pupils’ appearance:

- Clothing, including the school uniform itself, variations of the school uniform such as PE kits, and other clothing worn at school, e.g. non-uniform.
- Hairstyles and headwear.
- Jewellery and other accessories.
- Cosmetics such as makeup and nail polish.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, is affordable, and provides the best value for money for both the school and pupils’ families.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance and that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in a way that sets an appropriate tone for education.

Signed by:



Headteacher

Date: 7/7/26



Chair of Governors

Date: 7/7/26

1. Legal framework

This policy has due regard to all relevant legislation and guidance including, but not limited to, the following:

- Human Rights Act 1998
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 2011
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2024) 'School uniforms: guidance for schools'
- Equality and Human Rights Commission (2022) 'Preventing hair discrimination in schools'

This policy operates in conjunction with the following school policies:

- Behaviour and Relationships Policy
- Complaints Policy and Procedures
- Equality, Equity, Diversity and Inclusion Policy

2. Roles and responsibilities

The **governing body** is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible, inclusive, and does not disadvantage any pupil because of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating in this policy how best value for money has been achieved.
- Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance.

The **headteacher** is responsible for:

- Enforcing the school's uniform rules on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.

- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires an exemption to the uniform rules for a period of time, with a reason why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

3. Cost principles

The school will ensure that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents. The school promotes sustainable practices, including the reuse and recycling of uniform through second-hand sales and encouraging durable, affordable clothing choices.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform requirements do not discourage parents from applying for a place for their child.

Abbots Farm Infant School is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers. The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school will not make frequent changes to uniform requirements and will take the views of parents and pupils into account when considering any changes.

To support parents and carers we:

- Do not insist that any of our uniform is branded.
- Run preloved uniform sales at least termly where uniform can be purchased for a donation and at any other times second hand uniform can be purchased via the school office.

4. Equality principles

The school takes its legal obligation to avoid unlawfully discriminating against any protected characteristic very seriously. In line with this, the school will aim to ensure that its uniform policy is as inclusive as possible so that all pupils can access a school uniform which is comfortable, suitable for their needs, and reflects who they are, while avoiding

any direct or indirect discrimination on the basis of protected characteristics or socio-economic status.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that, where appropriate and with pupils' consent, views and advice are sought specifically from pupils, and parents of pupils, who:

- Are transgender or non-binary.
- Are of a religious or cultural background that has specific dress requirements.
- Have SEND and/or sensory needs.
- Have a medical condition

Parents' concerns and requests regarding school uniform and amendments to it are handled on a case-by-case basis by the headteacher and governing body, and always in accordance with the school's Complaints Policy and Procedures.

Information on how the school ensures its uniform policy does not discriminate against pupils with specific protected characteristics is outlined below.

Gender

To avoid disproportionately impacting pupils of a certain gender, the school will ensure that the cost of uniform is as equal in price as possible across items for all genders.

This includes:

- Adhering to the procedures laid out in the '[Cost principles](#)' section of this policy.
- Not directly requiring pupils of a certain gender to buy additional uniform, e.g. by requiring female pupils to buy both trousers and skirts.
- Not indirectly requiring pupils of a certain gender to buy additional uniform, e.g. by offering football in PE to only male pupils and requiring they buy football boots to participate.
- Not holding pupils of different genders to different uniform standards, e.g. by banning certain hairstyles for only one gender.

The school will implement a gender-neutral uniform, meaning that pupils will not be required to wear specific items based on their gender, and may wear any of the uniform items listed in the '[School uniform](#)' section of this policy regardless of the legal sex recorded on the school's records.

Religion and belief

To avoid disproportionately impacting pupils of a certain religion, belief or culture, the school will ensure that there is flexibility to allow pupils to present themselves in a way that adheres to their dress requirements as far as possible, within the school's uniform policy.

The school will endeavour to meet all requests for amendments to the uniform for these purposes; however, the needs and rights of individual pupils will be weighed against any health and safety concerns appropriate to the circumstances, e.g. jewellery in PE.

Race

To avoid disproportionately impacting pupils of a certain race, the school will ensure that its uniform policy does not constitute unlawful indirect discrimination through blanket rules. This includes:

- Not banning hairstyles related to a pupil's ethnic origin, e.g. natural Afro hairstyles.
- Not banning hairstyles worn because of cultural, family and social customs, e.g. cornrows.
- Not banning head coverings related to a pupil's culture or ethnic origin, e.g. African heritage head wraps.

The school will follow the good practice guidance provided by the Equality and Human Rights Commission on '[Preventing hair discrimination in schools](#)'.

SEND and medical conditions

To avoid disproportionately impacting pupils with SEND or medical conditions, the school will ensure its uniform policy takes into account the needs of these pupils. This includes:

- Ensuring the school uniform uses soft, stretchy fabrics and avoids intricate buttons or hard seams.
- Allowing variations to the standard uniform for pupils whose medical conditions may impact how they dress, e.g. pupils with casts who require loose-fitting clothing or pupils with hair loss-related conditions who wish to wear head coverings.

Where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

5. Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy and Procedures.

When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

6. Non-compliance

The school will take a supportive and proportionate approach to non-compliance, working with families to resolve issues and providing support where needed. The headteacher, or a person authorised by the headteacher, is permitted to ask a parent to bring the correct item of clothing back up to school to remedy breaches of the school's Uniform Policy.

No child will be excluded from education or activities solely due to uniform issues.

7. Finding and consulting suppliers

We do not insist on branded uniform but it is available if parents/ carers wish. If the school is considering changing its suppliers for branded uniform it will consider the following options:

- Consulting an industry body
- Researching local suppliers
- Consulting with other schools and networks
- Having informal discussions with potential suppliers to help determine the school's own needs

If the school prepares to request bids from potential suppliers, it will consider the following elements:

- What products parents will need
- Existing contractual commitments
- Length of tender process
- The school's evaluation process

The school will use the DfE's '[Procuring uniform supplies](#)' template documents to ensure that we undergo the procurement process correctly. The templates consist of an invitation to tender, a request for quotation, and a pricing schedule.

The school will use the invitation to tender template to ask questions of suppliers. We will then use the pricing schedule to ask suppliers to submit their prices.

8. School uniform

Our school uniform is as follows:

- Grey skirt/ pinafore dress/ trousers/ shorts/ red and white gingham dress
- White or red blouse/shirt/polo shirt
- Red sweatshirt/jumper/cardigan/ fleece
- Grey/white/red socks/tights
- Sensible black shoes (no heels or slingbacks)



All children are asked to bring a book bag.

Our uniform does not have to be branded and can be purchased at a reasonable cost from most supermarkets or from our regular second hand uniform sales. Book bags with the school logo on and branded uniform can be purchased from My Clothing (<https://myclothing.com/collections/abbots-farm-infant-school-8107>).

Rucksacks are not allowed due to lack of space to do this safely.

Children need a pair of named wellies in a carrier bag for outdoor learning.

9. PE kits

PE kits are as follows:

- White or red T-shirt
- Dark coloured shorts, leggings or jogging bottoms
- Drawstring gym bag



Parents/carers will be informed when children need outdoor footwear for PE.

Parents/carers are responsible for ensuring their child brings their PE kit to school when needed.

9. Jewellery and watches

Pupils are allowed to wear stud earrings but these need to be removed on PE days. Staff are not permitted to remove earrings. If earrings cannot be removed, the child may be unable to participate in certain activities for health and safety reasons.

Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

Pupils may wear a watch; however, devices with camera or recording functionality, including smart watches and smart glasses, are not permitted.

10. Hairstyles

Abbots Farm Infant School reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

Hairstyles should be appropriate and must not interfere with learning, vision, or health and safety. The school will ensure that any expectations do not discriminate against cultural, religious, or ethnic hairstyles.

11. Adverse weather

All pupils will be advised to wear weather-appropriate clothing. For hot temperatures, this includes wearing:

- Sun hats
- Sun cream
- Sunglasses with UV protection when outside.

Pupils will be advised not to wear any jumpers or during heatwaves. If outside, pupils not wearing sun-safe clothing will be advised to stay in an area protected from the sun, or spare clothing is provided.

For cold temperatures, this includes wearing:

- Coats
- Scarves
- Gloves
- Hats when outside.

12. Labelling and lost property

Parents/ Carers will be advised to ensure that all pupils' clothing and footwear is clearly labelled with their name and class.

Any lost clothing will be put in the year group lost property box. All lost property will be retained until the end of each half term and will be considered for reselling at our second hand uniform sale if it is not collected within this time.

13. Monitoring and review

This policy is reviewed annually by the **governing body** and the **headteacher**.

The scheduled review date for this policy is **June 2027**.

Any subsequent changes to this policy will be communicated to all staff, pupils, parents and other relevant stakeholders.